# NIMS Training Matrix

<table>
<thead>
<tr>
<th>All Emergency Responders</th>
<th>First-Line Supervisors</th>
<th>Mid-Level Response Supervisors</th>
<th>Senior-Level Response Managers</th>
<th>Elected/Appointed Officials***</th>
<th>Emergency Operations Center (EOC)/Multi-Agency Coordination System (MACS) Personnel**</th>
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</thead>
<tbody>
<tr>
<td>IS100 (4 hrs) Introduction to the Incident Command System</td>
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<td>IS700 (4 hrs) NIMS, an Introduction</td>
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<tr>
<td>IS200 (12 hrs) ICS for Single Resources and Initial Action Incidents</td>
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<td>Recommended Core Course: G402 ICS Overview for Executive/Senior Officials (2 hrs)*</td>
<td>IS800 (3 hrs) National Response Framework (NRF), an Introduction</td>
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<td>Recommended Additional Course: G191 (8 hrs)*, ICS/EOC Interface</td>
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<tr>
<td>ICS/G300 (18 hrs)* Intermediate ICS for Expanding Incidents</td>
<td>ICS/G300 (18 hrs)* Intermediate ICS for Expanding Incidents</td>
<td>ICS/G400 (14 hrs)* Advanced ICS, Command and General Staff-Complex Incidents</td>
<td>IS706 (2.5 hrs) NIMS Intrastate Mutual Aid-an Introduction</td>
<td>G191(8 hrs)* ICS/EOC Interface</td>
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<tr>
<td>IS701 (5 hrs) Multi-Agency Coordination System (MACS) Course</td>
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</tbody>
</table>

* Available in classroom setting only  
** Individuals who will be working in MACS including EOCs should take IS700, IS100, IS800, and other NIMS courses related to emergency management responsibilities.  
*** Elected/Appointed officials should as a minimum complete the on-line IS100 (https://training.fema.gov/is/courseoverview.aspx?code=IS-100.c) and IS700 (https://training.fema.gov/is/courseoverview.aspx?code=IS-700.b) courses in order to have the baseline knowledge needed to work within NIMS and ICS.

To take the IS100 & IS700 courses it is necessary to get a FEMA Student Identification Number (SID) you can obtain a FEMA Student Identification Number (SID) at https://cdp.dhs.gov/femasid

Revised: October 21, 2016
For the purpose of the NIMS Training Matrix, the categories of responders are those as assigned during an incident, not that of normal day-to-day assignments.

**All Emergency Responders**

- Emergency Management Personnel
- Emergency Medical Services Personnel
- Firefighters
- First Responders and Disaster Workers
- Governmental Administrative Personnel
- Hazardous Materials Personnel
- Health Care and Hospital Staff
- Law Enforcement Personnel
- Public Health Personnel
- Public Safety Communications Personnel
- Public Works/Utility Personnel
- Skilled Support Personnel
- Volunteers
- Other emergency management, response, and support personnel

**First Line Supervisors**

- First Line Supervisors
- Single Resource Leaders
- Field Supervisors
- Other emergency management/response personnel that require a higher level of ICS/NIMS training
Mid-Level Response Supervisors

- Middle Management
- Strike Team Leaders
- Task Force Leaders
- Unit Leaders
- Division/Group Supervisors
- Branch Directors
- Multi-Agency Coordination System/Emergency Operations Center Staff

Senior-Level Response Managers

- Command and General Staff
- Department heads with Multi-Agency Coordination System responsibilities
- Area/Incident/Unified Commanders
- Emergency Managers
- Multi-Agency Coordination System/Emergency Operations Center Managers

Multi-Agency Coordination System (MACS)/Emergency Operations Center (EOC) Personnel

- Personnel working within an EOC or other element of the MACS

For further guidance please refer to the NIMS Training Program (September 2011) at: [http://www.fema.gov/pdf/emergency/nims/nims_training_program.pdf](http://www.fema.gov/pdf/emergency/nims/nims_training_program.pdf). The guidance within the NIMS Training Program on Federal, State, and local training is not absolute. Incident and/or event complexity determines emergency and incident response personnel responsibilities as well as recommended audience for NIMS curriculum coursework delivery.

Revised: October 21, 2016